

# My Ministry Profile

Name: \_\_\_\_\_

**Rate each of these four styles from 1 to 4, 1 being the one most like you and 4 the one least like you:**

\_\_\_\_\_ **Visionary:** Make things happen (now!). Excel at communicating the vision, motivator, rally people around the cause. Instinctive decision-maker; won't shrink from the tough calls. Hates details. Are great before a group, but sometimes perceived as not warm with people one on one.

\_\_\_\_\_ **Analytical:** Detail oriented, unemotionally evaluate the facts and come to a logical conclusion, can detect problems before they happen, ask the hard questions, creative, and efficient. Content to remain in the background. Tempted to be too complex and to over-prepare.

\_\_\_\_\_ **Relational:** People person. Is the life of the party, leaving everyone feeling loved, heard, and understood. Love to organize people around a common cause and work their relational network, building coalitions. Hate paperwork, neglect details, and ignore anything on paper.

\_\_\_\_\_ **Faithful:** Keep on plugging, stable, predictable, low-key, make things run smoothly, good managers. Sometimes "invisible". Dislikes conflict and will do almost anything to avoid it. Better at maintaining and improving what already exists than creating something new.

**In the six groupings below, check the one most like you:**

Group 1	Group 2	Group 3	Group 4	Group 5	Group 6
<input type="checkbox"/> Task Oriented or <input type="checkbox"/> People Oriented	<input type="checkbox"/> I can call & conduct planning meetings well or <input type="checkbox"/> I hate meetings	<input type="checkbox"/> Speaker or <input type="checkbox"/> Worker (not much for getting up in front of a group)	<input type="checkbox"/> Leader or <input type="checkbox"/> Follower	<input type="checkbox"/> Work best alone or <input type="checkbox"/> Work best in a group	<input type="checkbox"/> Enlist & delegate well or <input type="checkbox"/> Work, but don't like to delegate

**My Spiritual Gift(s):** \_\_\_\_\_

**Age Groups I like to Work with:** \_\_\_\_\_

**Check the Ministries that you would most be interested in being involved in:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Baptism                            | <input type="checkbox"/> First Impressions (Greeter) | <input type="checkbox"/> Sound Crew                 |
| <input type="checkbox"/> Benevolence                        | <input type="checkbox"/> Homebound                   | <input type="checkbox"/> Teacher                    |
| <input type="checkbox"/> Childcare (Extended Teaching Care) | <input type="checkbox"/> Hospitality                 | <input type="checkbox"/> Teaching Ministry          |
| <input type="checkbox"/> Children's Activities              | <input type="checkbox"/> House & Grounds             | <input type="checkbox"/> Leadership                 |
| <input type="checkbox"/> Children's choir worker            | <input type="checkbox"/> Lord's Supper               | <input type="checkbox"/> Transportation (bus & van) |
| <input type="checkbox"/> Choir                              | <input type="checkbox"/> Missions Support            | <input type="checkbox"/> Upward Basketball          |
| <input type="checkbox"/> Church Suppers/Kitchen             | <input type="checkbox"/> Prayer Ministry             | <input type="checkbox"/> Vacation Bible School      |
| <input type="checkbox"/> Comfort                            | <input type="checkbox"/> Preschool Activities        | <input type="checkbox"/> Youth Ministry             |
| <input type="checkbox"/> Decorating                         | <input type="checkbox"/> Purchase                    | Other: _____  |
| <input type="checkbox"/> Evangelism                         | <input type="checkbox"/> Record Keeping              | _____   |
|   | <input type="checkbox"/> Senior Adults               |   |

# Spiritual Gifts

What is your spiritual gift? Do you know? Look over the gifts below and see if you see your gift listed.

Circle each gift you believe that you have.

## **Administration (or Governments):**

The supernatural ability to organize resources and to mobilize people for effective ministry. This person has a clear sense of direction, communicates goals clearly, and is good at delegation. He stays on point in reaching goals and enjoys a challenge. He is distinguished from a natural leader in that He is Christ-centered in his goals and empowered by the Holy Spirit to lead in ministry.

**Discernment:** The supernatural ability to discern between that which is of God and that which is not and to detect the presence of evil people, evil spirits, evil motives, or false teaching. These people have a spiritual alarm system, which when needed, is loud and persistent. Discernment and a critical attitude should be distinguished.

**Evangelism:** The supernatural ability to relate to those who don't know the Lord, to initiate conversations about the Lord in a non-offensive way, and to explain the gospel in ways that are clear and persuasive. Such persons are marked by a greater burden for the lost and see results from their witness.

**Exhortation:** The supernatural ability to provide encouragement, motivation, comfort, and Biblical counsel. This person bears the presence of Christ and feels safe to be around. They come alongside to help with compassion, focusing on the person's potential in Christ.

**Giving:** The spiritual specialty of giving to the Lord generously from a selfless heart. God enables this person, not only to give money, but to earn it. This giving may be to individuals in need or it may be to ministries, but it is always in the name of Jesus.

## **Helps (or Service):**

The supernatural ability to give practical aid to others. This person has the disposition and ability to take the load of another and bear it in his place. It means to support and assist. This person has an eye to spot needs and is willing to do behind the scenes work. They look for ways to take routine jobs off of over-loaded leaders.

**Mercy:** The supernatural ability to show genuine compassion to those in distress, bringing them a presence that imparts peace and doing for them deeds that relieve suffering. They bear the presence of Christ. These people have a desire to help the hurting. They take an interest in people that others may ignore and are comfortable when with hurting people.

**Pastor and Teacher:** The supernatural ability to care for a group of believers spiritually, teaching them how to live the Christian life. This person will feed the flock, lead the flock, guard the flock, and find the wandering sheep. This gift has a dual nature; pastor (shepherd) and teacher (see below).

**Teaching:** The motivation and ability to impart Biblical truth through instruction. This person relishes studying the Bible — carefully researching passage backgrounds and word meanings. He or she takes pains to be accurate in doctrine and in explaining Scripture. People with this gift draw practical lessons from the passage itself and seeks ways to present them in ways to which people can relate.

Learn more about spiritual gifts in Romans 12, Ephesians 4, and 1<sup>st</sup> Corinthians 12-14